

**NORTHWESTERN CONNECTICUT COMMUNITY COLLEGE
COURSE OVERVIEW**

Course Title: Police Organization & Administration **Course #:** CJS 250

Course Description: 3 credits. This course is designed to provide students with an overview of management and leadership principles in law enforcement agencies. The course will include such issues as budgeting, dealing with conflict within an organization, motivation of employees, complaints/grievances resolution, union issues and time management.

Pre-requisite/Co-requisite:

Goals: To have students understand the hierarchy and inner workings of law enforcement agencies and develop a working knowledge of management theory and administrative skills.

Outcomes:

Successful completion of this course will enable students to:

- Demonstrate leadership styles, identify his/her most comfortable style and categorize which style is most effective in a given situation.
- Examine the effect that they as leaders will have on the employees who work under them.
- Evaluate the recruitment, hiring and disciplinary process.
- Interpret the effect that information technology systems have on law enforcement organizations.