Licensed Practical Nurse (LPN)

Location: 780 Litchfield St Ste 100, Torrington, Connecticut, 06790, United States of America

Link to apply: https://davita.wd1.myworkdayjobs.com/en-US/DKC_External/details/Licensed-Practical-Nurse-I_R0233225?q=R0233225 or email Casey.Amorizzo@davita.com

Have a dramatic impact on patients and their families by ensuring the compassionate, professional delivery of all dialysis-related nursing services in an outpatient setting. You will provide the highest level of care to our patients and assure their safety, comfort, and well being. Use your superior nursing skills to perform patient assessments through observation and interviews, provide chronic hemodialysis therapy, monitor vital signs, collect patient data, and assist with machine and systems monitoring as required.

If you love patient-centered health care with real relationships inside a company that encourages fun on and off the clock, then DaVita is the place for you.

- Here is what you can expect when you join our Village as an LPN or LVN:
  - A community first, company second culture based on Core Values that really matter.
  - Clinical outcomes consistently ranked above the national average.
  - Award-winning education and training across multiple career paths to help you reach your potential.
  - Performance-based rewards based on stellar individual and team contributions.
  - A comprehensive benefits package designed to enhance your health, your financial well-being and your future.
  - Dedication, above all, to caring for patients suffering from chronic kidney failure across the nation.

Requirements:

- Current LPN-LVN license in the state of practice required
- Current CPR certification required
- IV certification required if required by state regulations
- High school diploma or equivalent required
- Completed training program approved by the medical director and the governing body as required by CMS guidelines prior to operating the water treatment system
- BONENT or CHT certification preferred or as required by state regulation
- Minimum of one year’s experience in a hospital or clinical setting preferred
- Basic computer skills and proficiency in MS Word and Outlook required; functional proficiency in computer systems of DaVita within 90 days of hire required
- Covid-19 Vaccination compliant
What We’ll Provide:

- More than just pay, our DaVita Rewards package connects teammates to what matters most. Teammates are eligible to begin receiving benefits on the first day of the month following or coinciding with one month of continuous employment. Below are some of our benefit offerings.
- Comprehensive benefits: Medical, dental, vision, 401(k) match, paid time off, PTO cash out
- Support for you and your family: Family resources, EAP counseling sessions, access Headspace®, backup child and elder care, maternity/paternity leave and more
- Professional development programs: DaVita offers a variety of programs to help strong performers grow within their career and also offers on-demand virtual leadership and development courses through DaVita’s online training platform StarLearning.
- At DaVita, we strive to be a community first and a company second. We want all teammates to experience DaVita as “a place where I belong.” Our goal is to embed Diversity & Belonging into everything we do in our Village, so that it becomes part of who we are. We are proud to be an equal opportunity workplace and an affirmative action employer. As such, individuals are recruited, hired, assigned and promoted without regard to race, national origin, religion, age, color, sex, sexual orientation, gender identity, disability, protected veteran status, or any other protected characteristic.

Salary/Wage Range

$23 - $29/hour depending on experience

- Compensation for the role will depend on a number of factors, including a candidate’s qualifications, skills, competencies and experience and may fall outside of the range shown. DaVita offers a competitive total rewards package, which includes a 401k match, healthcare coverage and a broad range of other benefits.