Direct Care Staff (Youth Workers) – Harwinton, CT

To apply online or see all Bridge openings in CT, please visit our website at: http://www.bridgefamilycenter.org and view our jobs page.

The Bridge Family Center has full time and part time openings for Direct Care professionals working with adolescents in DCF Care in its STAR (Short Term Assessment & Respite) Home.

The Bridge Family Center is currently offering a sign on bonus of $1,000 for full time candidates and $500 for part time candidates (regularly scheduled at least 20 hours/week). The bonus will be paid after 3 months of employment with the employee meeting performance and attendance requirements.

The Bridge Family Center offers competitive pay and great benefits, including:

Starting pay for Harwinton program is $20.00/hr.

Full Time Employees:

Medical/Vision, Dental, Employer paid life insurance, Flexible Spending Plans, 403(b) with match, EAP, four (4) weeks of vacation to start (increasing annually for the first 5 years), paid sick time, personal time, and 6 paid holidays. As a non-profit organization, we are also eligible to participate in the Public Service Loan Forgiveness Program.

Part Time Employees:

EAP, prorated vacation & personal time, paid sick time, paid holiday time, and 403(b) with match (eligibility for some benefits based on scheduled and/or worked hours).

Positions are available across all shifts during the week and weekends. 1st shift: 7:00 AM – 3:00 PM or 8:00 AM – 4:00 PM; 2nd shift: 3:00 PM – 11:00 PM or 4:00 PM – 12:00 AM; 3rd shift: 11:00 PM – 7:00 AM or 12:00 AM – 8:00 AM.

All Bridge employees MUST be vaccinated against COVID-19 (or request and be granted a medical or religious exemption upon offer).
GENERAL STATEMENT OF DUTIES: The Youth Worker is responsible for the implementation of the relational model in daily living, and ensuring the safety and supervision of the residents.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Behavioral Management

- Maintain control and daily routine of the STAR Home residents to ensure a healthy and safe environment.
- Engage residents in positive peer interactions, recreational and leisure time activities.
- Supervise and assist residents in study time, as well as daily chores, cooking, and other daily living activities.

Program Management

- Successful implementation of the relational model in daily living.
- Transportation of residents, as needed.
- Administration of medication; maintenance of appropriate documentation.
- Provide crisis intervention counseling, and physical interventions as necessary.
- Conduct intake and discharge procedures for residents.
- General maintenance of daily/shift documentation.
- Periodic extra shift coverage when needed to maintain staff/client ratios.
- Other duties as assigned.

Qualifications: A minimum of Associate's degree in Human Services or related field strongly preferred, and experience working with at-risk adolescents. Candidates currently pursuing a college degree are encouraged to apply. Strong relevant experience in lieu of degree will be considered.

Must have ability to set professional boundaries and limits as well as develop positive rapport with residents. Must also possess excellent communication and interpersonal skills; exercise effective group skills and techniques, and ability to communicate well with co-workers and internalize supervision. Must also have a valid Connecticut driver’s license, and possess the following certifications, or be eligible to obtain these after hire: Therapeutic Crisis Intervention (TCI) and Adult First Aid/CPR. Full time staff must also be DCF Medication Administration certified or become certified after hire. Part time or per diem staff must be able to obtain certification upon request based on program needs.